

AC- 032

Defense Civilian Personnel Advisory Service
Alexandria, Virginia 22350-1100

Issue Date: 31 July 2020

Wage Schedule # 038

SUBJECT: NAF Wage Schedules for the Tom Green, Texas (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The Crafts and Trades schedules shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", 1 October 2015, and are to be applied in accordance with the provisions of 5 CFR Part 532 to installations listed on the reverse side. These schedules also conform with the limitations contained in CPM 2019-26, dated 26 December 2019.

NA		NA - Rates					NL - Rates					NS - Rates					
NL-NS	Grade	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
	1	8.71	9.06	9.42	9.78	10.15	9.58	9.98	10.37	10.77	11.17	11.29	11.74	12.21	12.71	13.17	
	2	9.14	9.51	9.91	10.29	10.67	10.04	10.46	10.89	11.31	11.72	11.71	12.19	12.72	13.19	13.69	
	3	9.58	9.98	10.37	10.77	11.17	10.53	10.97	11.44	11.86	12.30	12.15	12.67	13.18	13.69	14.19	
	4	10.04	10.46	10.88	11.30	11.71	11.04	11.51	11.97	12.43	12.89	12.63	13.16	13.70	14.20	14.74	
	5	10.77	11.21	11.67	12.10	12.56	11.86	12.34	12.84	13.35	13.83	13.38	13.94	14.48	15.06	15.61	
	6	11.55	12.00	12.49	12.97	13.45	12.71	13.22	13.75	14.27	14.79	14.15	14.72	15.31	15.93	16.49	
	7	12.29	12.79	13.27	13.82	14.31	13.49	14.07	14.60	15.18	15.73	14.89	15.51	16.09	16.72	17.34	
	8	12.99	13.53	14.10	14.62	15.16	14.31	14.91	15.51	16.09	16.69	15.60	16.25	16.90	17.57	18.22	
	9	13.79	14.36	14.94	15.51	16.08	15.16	15.79	16.43	17.05	17.70	16.54	17.25	17.91	18.60	19.30	
	10	14.53	15.15	15.75	16.38	16.97	16.01	16.67	17.34	17.99	18.66	17.45	18.20	18.90	19.64	20.37	
	11	15.30	15.97	16.59	17.25	17.86	16.84	17.56	18.27	18.95	19.66	18.39	19.14	19.91	20.69	21.46	
	12	16.09	16.74	17.42	18.08	18.78	17.68	18.44	19.15	19.89	20.65	19.30	20.10	20.90	21.70	22.51	
	13	16.81	17.51	18.21	18.90	19.60	18.49	19.24	20.02	20.80	21.56	20.17	21.00	21.85	22.68	23.52	
	14	17.53	18.29	18.99	19.74	20.47	19.30	20.11	20.89	21.70	22.51	21.06	21.91	22.83	23.70	24.58	
	15	18.27	19.00	19.79	20.55	21.27	20.06	20.89	21.74	22.58	23.41	21.89	22.83	23.74	24.62	25.56	
												NS-16	22.84	23.77	24.71	25.66	26.64
												NS-17	23.75	24.71	25.70	26.70	27.69
												NS-18	24.63	25.66	26.70	27.76	28.77
												NS-19	25.58	26.64	27.69	28.76	29.85

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Date: 2020.08.03 14:42:11 -0400

KARL H. FENDT
Chief
Wage and Salary Division

Order Date: 1 June 2020
Effective Date: 8 August 2020